



# County of Los Angeles CHIEF EXECUTIVE OFFICE

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January 30, 2013

To: Supervisor Mark Ridley-Thomas, Chairman  
Supervisor Gloria Molina  
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Supervisor Don Knabe  
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From: William T Fujioka  
Chief Executive Officer

## **PUBLIC LIBRARY REQUEST TO APPOINT MR. MIGELL ACOSTA TO THE POSITION OF DEPARTMENTAL CHIEF INFORMATION OFFICER I (UNCLASSIFIED)**

The Public Library, with the support of the Chief Executive Officer (CEO), requests approval to appoint Mr. Migell Acosta to the vacant and budgeted position of Departmental Chief Information Officer I (UC), Item No. 2579, at an annual base salary of \$153,815. The base salary placement for Mr. Acosta onto Management Appraisal and Performance Plan (MAPP) Tier I Salary Range R13 (the Board approved range for this position) will place Mr. Acosta in the fourth quartile of the range. This salary is recommended based on Mr. Acosta's extensive public library experience in information technology (IT) and the roles and responsibilities he will perform as Departmental Chief Information Officer for the Public Library.

Mr. Acosta has over 20 years of experience working on Integrated Library Systems including six years with the County of Los Angeles Public Library. During his tenure with the Public Library, Mr. Acosta served as the department's information systems manager with responsibility for managing the library's transition to the SirsiDynix Integrated Library System that included 7 million item records and 3 million customer records with virtually no loss of data. Also, in this position Mr. Acosta directed the deployment of an online, public-facing catalog where library customers can manage their library account as well as a web-based Business Intelligence module used by community library managers and public services administration that made reports available in seconds instead of days or weeks via the legacy system.

*"To Enrich Lives Through Effective And Caring Service"*

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Since 2010, Mr. Acosta has been the acting Departmental Chief Information Officer with responsibility for a \$30 million budget and 100 positions which include the following divisions: Information Technology Services, Integrated Library Systems Operations, and Technical Services. As a member of the Public Library's management team, Mr. Acosta has participated in the strategic direction and tactical planning of the library's operations and mission including the formulation of policy and procedures and financial management. Additionally, Mr. Acosta has been responsible for coordinating and preparing the department's Business Automation Plan that details annual IT plans and expenditures and forecasts future departmental IT goals and strategic direction.

Mr. Acosta is a graduate of the UCLA College of Letters and Science with a Bachelor of Arts in Psychology and is a graduate of the UCLA Graduate School of Education and Information Studies with a Master's degree in Library and Information Science. Mr. Acosta is currently the chair for the SoCal SirsiDynix Users Group in addition to being a member of the Chief Information Officer Leadership Council. Mr. Acosta served as the executive project manager for the 2010 Top Ten Winner "The Speed Team" that was recognized for reducing operating costs by \$800,000 per annum as well as the project manager on the 2008 team that was recognized for Best Application of Technology for the Integrated Library System.

In accordance with policy concerning managerial appointments, unless otherwise instructed by the Board by February 13, 2013, the CEO will advise the Public Library that authorization has been granted to proceed with Mr. Acosta's appointment to Departmental Chief Information Officer I (UC), at an annual base salary of \$153,815, effective no sooner than February 14, 2013.

If you have any questions, please contact me, or your staff may contact Paul Coyne at (213) 974-2484.

WTF:BC:PC  
AP:ra

c: Public Library  
Executive Office, Board of Supervisors  
County Counsel

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